

The Council recognizes the need to assess the performance of the Superintendent on a regular basis. The purpose of such assessments are:

1. to identify strengths and accomplishments;
2. to identify knowledge/skills in need of improvement; and
3. to communicate the expectations of the Council.

REGULATIONS

1. As part of its agreement with the Superintendent the Council will:
 - a. establish an evaluation form;
 - b. review the performance of the Superintendent using the evaluation form as the major means for conducting the review; and
 - c. conduct a review a minimum of once every second year at the June regular meeting of the Council.
2. The performance review shall be held in an in-camera meeting of the Council, excluding any and all subordinates of the Superintendent
3. The substance of the review shall be communicated as soon as is practicable to the Superintendent.

Reference: *Education Act*, Consolidation of South Slave Education Division and South Slave Divisional Education Council Regulations, s. 5 (f)

Amended: February 1999
October 2002
February 2008
September 2017