## SSDEC EDUCATION POLICIES MANUAL

# POLICY BHA DEA DEVELOPMENT

In recognition of the commitment of Council to lifelong learning and continuous improvement, it is expected that all District Education Authority (DEA) representatives take opportunity for training and development activities to enhance their ability to effectively fulfill their governance responsibilities consistent with the foundational and philosophical commitments of the South Slave Divisional Education Council (SSDEC).

#### Regulations

# 1. DEA Development Workshops

The SSDEC will identify and provide opportunities for DEA development workshops, focusing
on equipping trustees with the skills and knowledge needed to excel in their roles as members of
an educational governing body.

#### 2. Orientation for New DEA Members

- New DEA members should review the local DEA policies, SSDEC policies, and the workshops available to DEAs as listed in the SSDEC's DEA Development Workshops document, along with any other relevant documents pertinent to the operation of the DEA.
- A New Member Orientation workshop will provide an overview of:
  - o SSDEC's mission, vision, and foundational policies
  - Key priorities and strategic goals
  - o Roles and responsibilities of the DEA, individual members, and governance partners.

The orientation will take place:

- o no more than two months after a DEA election or appointment process
- o at the time and place mutually agreed upon by the new DEA members and the SSDEC facilitator.

### 3. Essential Training

• Formula Funding and Staffing Workshops are highly recommended for all new DEA members to build their understanding of financial and staffing mechanisms critical to the effective functioning of the DEA.

The Council delegates authority to the Superintendent to develop and implement procedures required to operationalize this policy.

Reference: NWT Education Act – sections 81, 117 and 118

South Slave Divisional Education Council: DEA Development Workshops

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